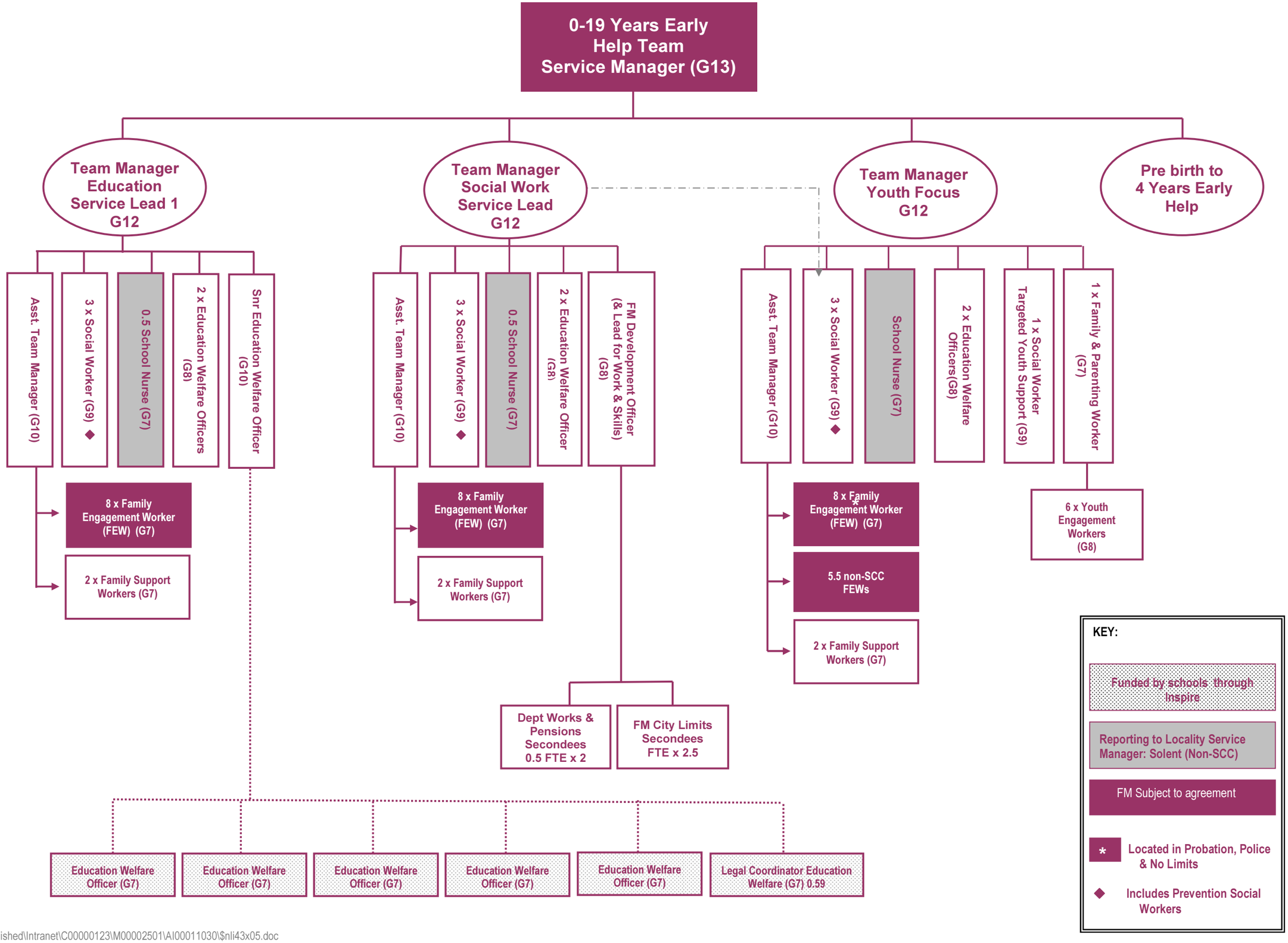APPENDIX 2: TRANSFORMATION PROGRAMME STRUCTURE